

Dear Colleague,

I'm sure you would have seen through my recent staff updates that our Team Caerphilly - transformation programme is progressing at pace. This programme is so exciting as it aims to transform and improve our communities and how we deliver our services to them.

We have an ambitious agenda for the transformation programme during 2021 – which includes a focus on innovation, commercialism, corporate and service reviews and ongoing service improvements. A number of you may already have been involved in this work to date. You'll also know that Cabinet recently endorsed a programme of 10 authority-wide 'Corporate Reviews', which will collectively fundamentally change the way in which we work as a Council over the medium term and seeks to build upon the scale and pace of organisational change that has been accelerated by the COVID-19 pandemic.

Staff engagement and involvement in the Team Caerphilly programme as well as the corporate reviews is absolutely pivotal – and my intention is to encourage colleagues from across the whole organisation to have the opportunity to get involved and help shape these reviews.

The Transformation team have created an information campaign – '**Your Council Needs You**', which offers some important information around the corporate reviews, including what they are, how they have been shaped, as well as ongoing feedback. It also highlights the many informal opportunities that we all have to become involved in taking them forward. I have attached a useful Frequently Asked Questions document and some additional resources that offer some further information.

I hope you will take the time to read these resources, and to consider whether you would like to be involved in the corporate review process in some form. While you will be required to seek manager approval to do so, I expect that all efforts are made to facilitate these requests. I anticipate the involvement needed will be very much on an informal, time-limited, ad-hoc arrangement and will and can be carried out as part of existing roles.

This really is an exciting opportunity to get involved in the transformation programme, and I am keen to ensure that all staff across the organisation are aware of this opportunity. I would ask for your assistance in sharing this campaign with your colleagues who don't have direct access to council email – using any closed Facebook groups, WhatsApp groups etc. that you may be using to stay in contact with them.

If you would like to be involved in some form, please can I ask – having discussed with your manager – you to contact the Transformation Team at teamcaerphilly@caerphilly.gov.uk by **Friday 26th February**. The team will also be very happy to answer any further queries you may have.

Thank you for your anticipated support, as without it, quite simply, this exciting transformation programme will not happen.

Regards,
Christina